

A Few Examples of Self-funded Companies that Provide ABA Benefits

Company	HQ State	No. Employed	Industry
Abbott Laboratories	IL	99,000	Pharmaceuticals, Biotech & Life Sciences
Accenture	IL	120,000	Research & Consulting Services
Acosta Sales & Marketing	FL	37,000	Research & Consulting Services
Adobe Systems Inc.	CA	12,499	Technology
ADP	NJ	58,000	Outsourcing
Alphabet (Google)	CA	89,058	Technology
AM/NS Calvert	AL	1,600	Manufacturing
Amazon.com Inc.	WA	566,000	Internet & Direct Marketing Retail
American Airlines	TX	114,000	Airlines
American Express	NY	54,000	Financial Services
American Postal Workers Union	DC	330,000	Union
Ameritas Holding Company	NE	5,000	Financial Services
Amica	RI	3,200	Insurance
Analog Devices	MA	15,300	Technology
Apple Inc.	CA	123,000	Technology
Arnold & Porter	DC	1,295	Law Firms
Arrow Electronics	CO	18,100	Technology
AT&T	TX	243,620	Telecom
Bank of America	NC	233,000	Financial Services
Bayada Home Healthcare	NJ	25,000	Health Care Providers
BB&T Corp.	NC	36,000	Financial Services
Behavioral Innovations	TX	90	Health Care Providers
Blackbaud	SC	2,600	Technology
BMW	SC	4,000	Automotive
Bose Corporation	MA	10,700	Manufacturing
Boston University	MA	9,974	Education
BP America, Inc.	TX	16,000	Oil and Gas
Brown-Forman	KY	2,800	Beverages
Canadian Imperial Bank of Commerce	NY	44,000	Financial Services
Capgemini	GA	180,000	Research & Consulting Services
Capital One	VA	41,000	Financial Services
CarMax	VA	22,000	Retailing
CenturyLink	LA	43,000	Telecom
Cerner	MO	8,200	Financial Services
Chevron	CA	64,700	Oil and Gas
Children's Mercy Hospital	MO	5,514	Health Care Providers
Church of Latter Day Saints	UT	2,000	Nonprofit
Cisco Systems	CA	70,112	Technology
Citi	NY	239,000	Financial Services
City of Atlanta	GA	7,800	Public Sector
City of Cambridge	MA	2,925	Public Sector
City of Hoover	AL	745	Public Sector
City of New York	NY	325,000	Public Sector
City of Portland	OR	7,659	Public Sector
City of Winston-Salem	NC	2,573	Public Sector
Cleveland Clinic	OH	36,000	Health Care Providers
Cobb County	GA	5,000	Public Sector
Coca-Cola Company	GA	129,200	Beverages
Comcast	PA	153,000	Media
Cornell University	NY	9,645	Education
Costco	WA	117,000	Retailing
Credit Suisse	NY	47,400	Financial Services
CVS Health	RI	137,800	Retailing
Dell	TX	101,800	Technology
Deloitte	NY	39,065	Research & Consulting Services
Digital Healthcare Solutions	KS	90	Technology
Discover Financial Services	IL	15,036	Financial Services
Dow Chemical Company	MI	56,000	Chemicals

Company	HQ State	No. Employed	Industry
DTE Energy	MI	10,262	Utility
DuPont	DE	52,000	Chemicals
E. Michigan University	MI	1,700	Education
Ebay	CA	34,600	Internet & Direct Marketing Retail
Education Testing Services	NJ	2,700	Education
Educational Services of America	TN	1,200	Education
Eli Lilly	IN	38,350	Pharmaceuticals, Biotech & Life Sciences
EMC	MA	70,000	Technology
Emory University	GA	29,388	Education
Enterprise	MO	83,000	Retailing
Ernst & Young Americas	NY	58,000	Research & Consulting Services
FedEx	TN	331,000	Air Freight & Logistics
Fiat Chrysler Automobiles	MI	77,817	Automotive
Fidelity Investments	MA	45,000	Financial Services
FINRA	DC	3,400	Nonprofit
FIS	FL	53,000	Technology
Ford	MI	199,000	Automotive
Freddie Mac	VA	4,957	Financial Services
GEICO	MD	30,000	Insurance
Genentech	CA	15,064	Pharmaceuticals, Biotechnology & Life Science
General Electric	MA	305,000	Industrial & Multinational Conglomerates
General Motors	MI	216,000	Automotive
Gensler	CA	4,000	Construction & Engineering
Global Knowledge Training	NC	1,700	Technology
Goldman Sachs	NY	33,300	Financial Services
Greenville Health System	SC	11,000	Health Care Providers
Hallmark	MO	16,000	Retailing
Hanesbrands Inc.	NC	65,300	Manufacturing
Harvard	MA	40,000	Education
Harvard Pilgrim Health Care	MA	1,300	Insurance
HealthCentral	VA	105	Health Care Providers
Hewlett Packard	CA	240,000	Technology
Home Depot	GA	371,000	Retailing
Hostess Brands	MO	1,350	Food Products
Huron Consulting Group	IL	2,870	Research & Consulting Services
Indiana University	IN	8,733	Education
Indiana University Health	IN	30,000	Health Care Providers
Intel	CA	106,700	Technology
International Paper	TN	65,000	Manufacturing
Iron Mountain	MA	9,800	Outsourcing
J.P. Morgan Chase	NY	265,359	Financial Services
JDA Software	AZ	2,900	Technology
JetBlue Airways	NY	17,000	Airlines
Johnson and Johnson	NJ	127,100	Pharmaceuticals, Biotech & Life Sciences
KPMG	IL	29,000	Research & Consulting Services
Lahey Clinic	MA	4,000	Health Care Providers
Lexington Medical Center	SC	6,000	Health Care Providers
Liberty Mutual Insurance Group	MA	50,000	Insurance
LKQ	TN	29,500	Automotive
Local 3 IBEW	NY	27,817	Union
Marriott International	MD	127,500	Hotels, Restaurants & Leisure
Mayo Clinic	MN	56,100	Health Care Providers
McDermott, Will and Emery	IL	2,300	Law Firms
McDonald's	IL	375,000	Hotels, Restaurants & Leisure
McGuire Woods	VA	856	Law Firms
Medtronic	MN	85,000	Health Care Equipment & Supplies
Merck	NJ	69,000	Pharmaceuticals, Biotech & Life Sciences
Microsoft	WA	118,584	Technology
MIT	MA	11,840	Education
Morgan Stanley	NY	55,802	Financial Services
Mt. Sinai Hospital	NY	38,000	Health Care Providers

Company	HQ State	No. Employed	Industry
MUSC	SC	13,000	Health Care Providers
National Grid	MA	15,061	Utility
Nationwide Children's Health	OH	10,000	Health Care Providers
NetApp	CA	10,100	Technology
New York Presbyterian	NY	25,638	Health Care Providers
New York University	NY	7,470	Education
Newell Brands	GA	19,000	Manufacturing
Nexsen Pruet	SC	400	Law Firms
Nike	OR	74,400	Manufacturing
Nokia	NJ	20,000	Telecom
Norfolk Southern	VA	30,943	Railroads
Northern Trust Bank	IL	14,100	Financial Services
Novant Health	NC	26,700	Health Care Providers
Ocean Spray	MA	450	Beverages
Ohio State University	OH	28,241	Education
Oracle	CA	132,365	Technology
Partners Healthcare	MA	16,981	Health Care Providers
PepsiCo	NY	263,000	Beverages
PG&E Corp.	CA	19,424	Utility
Philips Electronics (NA)	MA	25,000	Manufacturing
Phillips 66	TX	14,000	Oil and Gas
Pinnacle Entertainment, Inc.	NV	7,463	Hotels, Restaurants & Leisure
Pitney Bowes	CT	14,000	Technology
Price Waterhouse Coopers	NY	49,375	Research & Consulting Services
Princeton University	NJ	5,500	Education
Progressive Corp	OH	25,501	Insurance
Qualcomm	CA	33,000	Technology
Quanta Services	TX	26,000	Construction & Engineering
R.R. Donnelley & Sons	IL	58,000	Media
Raytheon	MA	61,000	Aerospace & Defense
Realogy	NJ	11,800	Real Estate
Red Hat, Inc	NC	9,300	Technology
Roche Group US	IN	20,220	Pharmaceuticals, Biotech & Life Sciences
SABIC	TX	3,000	Chemicals
Safeway	CA	138,000	Food & Staples Retailing
Saint Louis University	MO	8,200	Education
Salesforce.com	CA	16,227	Technology
Salt Lake County	UT	7,000	Public Sector
Sandia National Labs	NM	8,400	Aerospace & Defense
SAS	NC	13,660	Technology
Select Comfort Corporation	MN	3,098	Manufacturing
Shell Oil Company	TX	92,000	Oil and Gas
Sisters of Mercy Health System	MO	26,278	Health Care Providers
SmithGroupJJR	MI	1,500	Construction & Engineering
Southern Baptist Convention	TX	40,000	Nonprofit
Southern Company	GA	26,112	Utility
Southwest Airlines	TX	49,583	Airlines
Squire Patton Boggs	OH	3,000	Law Firms
SS&C Technologies	CT	4,300	Technology
St. Charles Health System	OR	3,400	Health Care Providers
Stanford University	CA	13,246	Education
Starbucks	WA	191,000	Hotels, Restaurants & Leisure
State Farm Insurance	IL	70,425	Insurance
State Street Corp.	MA	29,530	Financial Services
SWIFT	VA	2,000	Financial Services
Symantec	CA	20,800	Technology
T. Rowe Price	MD	5,870	Financial Services
TD Bank NA	NJ	26,000	Financial Services
Teamsters Local 25	MA	11,000	Union
TECO	FL	3,200	Utility
Teva Pharmaceutical	PA	43,000	Pharmaceuticals, Biotech & Life Sciences

Company	HQ State	No. Employed	Industry
Texas Roadhouse	KY	6,000	Hotels, Restaurants & Leisure
The Oklahoman	OK	500	Media
The Washington Post	DC	740	Media
Time Warner Cable	NY	25,600	Media
TufTile	IL	200	Manufacturing
Tufts Health Plan	MA	2,350	Insurance
Tufts Medical Center	MA	1,500	Health Care Providers
Tufts University	MA	3,500	Education
United Auto Workers	MI	390,000	Union
United Continental Holdings	IL	84,000	Airlines
United Technologies	CT	211,500	Technology
UnitedHealth Group	MN	200,000	Insurance
University of Michigan	MI	29,960	Education
University of Minnesota	MN	25,976	Education
University of Pennsylvania	PA	20,433	Education
Vanguard	PA	12,000	Financial Services
Verisign	VA	1,100	Technology
Verizon	NY	177,900	Telecom
Visa Inc.	CA	11,300	Financial Services
Wake Forest Baptist Medical Center	NC	12,500	Health Care Providers
Walmart	AR	1,400,000	Retailing
Washington University	MO	13,000	Education
Wells Fargo	CA	266,000	Financial Services
White Castle	OH	9,600	Hotels, Restaurants & Leisure
Wyandotte County	KS	2,600	Public Sector
XL Catlin	CT	7,000	Insurance
Xura (Comverse)	MA	3,000	Technology
Yahoo, Inc.	CA	12,500	Media
Yale	CT	9,455	Education
Yale New Haven Health	CT	20,396	Health Care Providers