

AUTISM SPEAKS° 2016 ANNUAL REPORT



DEAR FRIENDS AND COLLEAGUES

For Autism Speaks, 2016 was a year of transition and growth. Building on the enormous progress of our first decade, this year brought changes in leadership and organizational structure — and a new mission statement that reflects our commitment to enhancing lives today and accelerating a spectrum of solutions for tomorrow. Of course, we also experienced a profound loss with the passing of Autism Speaks Co-founder Suzanne Wright, who worked with her typical zeal on behalf of the autism community right up until the final weeks of her life. Suzanne's legacy is a global organization with the determination to fuel the research, advocacy and supports that people living with autism and their families deserve.

Our roadmap is the new mission statement, which outlines a vision for the next three years and a strategic plan for the **NEXT 10**: Autism Speaks is dedicated to promoting solutions, across the spectrum and throughout the life span, for the needs of individuals with autism and their families. We do this through advocacy and support; increasing understanding and acceptance of autism spectrum disorder; and advancing research into causes and better interventions for autism spectrum disorder and related conditions. As we embark on this enhanced mission, we marked many notable achievements throughout 2016.

In science, a study based on our **MSSNG** genome-sequencing project expanded our understanding of autism's complex genetics, paving the way for future development of personalized treatments. This year, MSSNG became the world's largest genomic database for autism research. Meantime, the work of our Autism Treatment Network led to important guidelines for the nation's pediatricians, including treatment recommendations for health issues that often accompany autism, such as anxiety, depression and disturbed sleep.

Our advocacy efforts also had immense impact in 2016. A key highlight: President Barack Obama signed the landmark biomedical innovations bill, known as the **21st Century Cures Act**, which adds nearly \$5 billion in federal research funding over the next 10 years, including support for the **Precision Medicine** and **BRAIN** initiatives. Autism Speaks advocates also worked diligently to improve the transition to adulthood. The U.S. House of Representatives approved legislation to reauthorize career and technical education programs. Autism Speaks also continued to push for the adoption of meaningful insurance reform across the country; Oklahoma and Ohio became the 44th and 45th states to do so. These policy changes and many others protect people with autism today and create opportunities for stability and success in the future.

Autism Speaks awarded more than \$2 million in grants benefiting people with autism and their families. Those funds supported education, employment, entrepreneurship and housing and community living for those on the spectrum. Our Resource Guide generated nearly 2.5 million searches, and our tool kits covering every stage of life were downloaded 200,000 times. Additionally, our **Autism Response Team** had its busiest year ever, responding to 60,000 emails and phone calls and providing connections to resources and supports. These numbers represent a direct and immediate impact.

The diverse experiences and realities of children, teens and adults on the spectrum keep us energized to work harder than ever toward a more inclusive world. Your help makes this progress possible, and we look forward to advancing our mission even further in 2017. Thank you for your support.

Sincerely,

Brian Kelly

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Chairman, Board of Directors

Angela Geiger

President and Chief Executive Officer

IN LOVING MEMORY OF AUTISM SPEAKS

Co-founder Suzanne Wright

December 16, 1946 - July 29, 2016

"Autism has changed Bob and me. It has made us better people. And I dare to say, your sons, daughters and cousins and friends with autism have made you better people, too."

~ Suzanne Wright

Suzanne Wright and her husband Bob co-founded Autism Speaks in 2005, after their grandson, Christian, was diagnosed with autism. In July 2016, surrounded by family at their home in Fairfield, Connecticut., Suzanne lost her battle with pancreatic cancer. She was 69.

Guided by the Wrights' leadership and vision, Autism Speaks became the world's leading autism science and advocacy organization. Suzanne helped create the iconic blue puzzle-piece logo that is recognized around the globe. Working with the Ad Council and BBDO Worldwide, she and Bob launched a 10-year public service announcement campaign that is credited with educating countless families about the early signs of autism.

Her indefatigable determination was key to persuading the United Nations to establish April 2nd as World Autism Awareness Day; establishing the annual World Focus on Autism gathering of first spouses and dignitaries from around the globe; and launching the annual Light It Up Blue awareness campaign, which in 2016 lit landmarks, buildings and homes in 157 countries.



"What Suzanne Wright has done to raise awareness of autism is immeasurable. For more than a decade, she has been a tireless advocate on the national and international stage: at the United Nations, on Capitol Hill, at Autism Speaks Walks nationwide, and in personal letters of support to individuals and families affected by autism. Suzanne sparked a global conversation with one question: How can we help people with autism live their best possible lives? Persuading the world to see the potential in each child and adult on the vast autism spectrum is her greatest legacy. As we look to the future, Autism Speaks remains committed to advancing the important mission she began."

Chairman, Autism Speaks Board of Directors
 Brian Kelly and
 President & CEO Angela Geiger







Autism Speaks is enhancing lives today and accelerating a spectrum of solutions for tomorrow.







OUR MISSION

Autism Speaks is dedicated to promoting solutions, across the spectrum and throughout the life span, for the needs of individuals with autism and their families. We do this through advocacy and support; increasing understanding and acceptance of autism spectrum disorder; and advancing research into causes and better interventions for autism spectrum disorder and related conditions.





THE YEAR IN RESEARCH

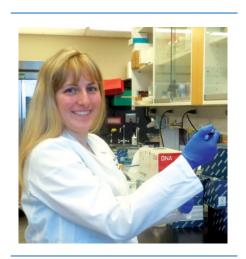
REACHING A MILESTONE

The Autism Speaks **MSSNG** program added nearly 3,000 fully sequenced genomes from families in the **Autism Speaks Autism Genetic Resource Exchange**. With more than 7,000 sequenced genomes, MSSNG is now the world's largest genomic database dedicated to understanding the disorder and developing personalized treatments.

More than 90 approved investigators are using MSSNG's database, along with its cutting-edge analytic tools. In August, a leading MSSNG team reported new insights into how autism-linked gene changes arise in sperm, eggs and embryos. They also described new methods for detecting epigenetic changes that don't directly alter genes but can change when genes turn on and off during brain development.

THE AUTISM TREATMENT NETWORK EXPANDS ITS REACH

The 13 sites in our **Autism Treatment Network** (ATN) provided family-centered, interdisciplinary care to an estimated 40,000 children and teens in 2016. With a focus on increasing services to underserved communities, the network hosted more than 1,000 training and outreach events, reaching 50,000 professionals, students and families. It also expanded **ECHO Autism**, which uses tele-conferencing to link our network specialists with 150 primary care physicians and community health centers in underserved communities, following a successful pilot study of the program in 2015. In addition, the network published 29 scientific papers on medical topics, including treatment guidelines in its second special supplement to *Pediatrics*, the *Journal of the American Academy of Pediatrics*. Much of this work is supported through the ATN's role as the federally funded Autism Intervention Research Network on Physical Health.





PILOT STUDIES YIELD PROMISING RESULTS

Several Autism Speaks-funded pilot studies produced promising results this year. They included two placebo-controlled clinical trials that separately showed improvement in autism symptoms among children who received either B12 injections or oral folinic acid, a form of B9. In both studies, the benefits were greatest among a subset of children – findings that support for the importance of personalizing autism treatments. The next step is for our funded researchers to use their positive findings to gain the major funding needed to confirm their results with large clinical trials.

Another Autism Speaks-funded study showed that preschoolers with autism gain significantly more language and initiate more communication when teachers use a simplified version of a behavioral therapy called **JASPER** (Joint Attention, Symbolic Play, Engagement and Regulation). The study is one of the first to show that non-specialists can effectively deliver behavioral therapy for autism.

LAUNCHING CAREERS IN AUTISM RESEARCH

Autism Speaks funded three new **Weatherstone Predoctoral Fellowships** with projects that included using biomarkers to identify candidates for oxytocin treatment, determining the Kirrel3 gene's influence on brain development, and understanding the inheritance patterns of autistic impairments. Autism Speaks also awarded its first **Royal Arch Masons Predoctoral Fellowship**, supporting a groundbreaking research project on auditory-processing differences in children who have autism.



Cited studies: Genome-wide characteristics of de novo mutations in autism. Yuen RK, Merico D, Cao H, et al. NPJ Genom Med. 2016 Aug 3;1:160271-1602710. A supplement to *Pediatrics*: Health care for children and youth with autism and other neurodevelopmental disorders. Edited by Perrin JM, Erickson-Warfield M, Zwaigenbaum L. *Pediatrics* 2016 Feb; 137-S2. Randomized, placebo-controlled trial of methyl B12 for children with autism. Hendren RL, Jill JS, Widjaja F, et al. *J Child Adolesc Psychopharm*. 2016 Nov 1. Folinic acid improves verbal communication in children with autism and language impairment. Frye, RE, Slattery J, Delhey L, et al. *Mol Psychiatry* 2016 Oct 18. Preschool deployment of evidence-based social communication intervention: JASPER in the classroom. Chang YC, Shire SY, Shih W, Gelfand C, Kasari C. *J Autism Dev Disord*. 2016 June.

ACROSS THE SPECTRUM, THROUGHOUT THE LIFE SPAN

CREATING A FINANCIAL ROADMAP

Autism Speaks partnered with the SunTrust Foundation to release the Autism Speaks Special Needs Financial Planning Tool Kit, which helps families secure their financial future. The guide covers special needs trusts, guardianship, budgeting and more. Autism Speaks also hosted 2,000 participants at a series of financial planning workshops, where they could meet financial experts and service providers. In June, our Autism Response Team added a financial access coordinator who connects families to information, tools and financial planning resources in their area. Another valuable resource, our financial assistance page on the Autism Speaks website, had almost 60,000 visits in 2016.

SPARKING IDEAS FOR INNOVATIVE HOUSING

To meet the housing needs of a growing population of adults on the spectrum, Autism Speaks awarded three **HeroX House to Home Prizes** for innovative ideas. The competition challenged a global audience of problem-solvers to develop alternative housing and support services. More than 260 competitors from 63 countries submitted groundbreaking, multifaceted ideas, and a winner was selected in each of three categories addressing different needs: daily, weekly or 24/7 support. Each winner received \$50,000. To view the winning ideas, go to **AutismSpeaks.org/HouseToHomePrize**.

INCREASING EMPLOYMENT AND INDEPENDENCE

In partnership with **New York Collaborates for Autism** (NYCA) and the **Poses Family Foundation**, Autism Speaks launched a three-year initiative called **ADVICE: the Autism & Disability Visual Integration Company Experience**. It connects national companies to local disability resources, which in turn connect those firms to qualified job candidates on the spectrum. ADVICE also helps companies create an autism-inclusive workplace. That might mean on-the-job support, access to state and federal financial incentives, diversity training or retention strategies. Two corporate giants signed on in 2016: **Staples**, the national office supply chain and **Cintas**, a market leader in branded uniform and facility services.

In September, Autism Speaks awarded \$105,000 in funding to expand entrepreneurship and small-business job options. The **Small Business Technical Assistance Awards** connect aspiring entrepreneurs and







job candidates to employment consultants who specialize in autism and small-business owners who want to hire people on the spectrum. In addition, our jobs portal *TheSpectrumCareers.com* posted more than 100,000 employment opportunities. Launched in partnership with **Rangam Consultants Inc.** in 2015, TheSpectrumCareers.com is a platform that promotes inclusive employment of the autism community by connecting employers, service providers and people on the spectrum.

OPENING DOORS TO NEW EXPERIENCES

Autism Speaks worked with **JetBlue Airways** and the **Noerr Programs** to provide people with autism and their families with exciting opportunities. Through the **Blue Horizons for Autism** program, nearly 1,000 people in four cities practiced air travel in a realistic setting – the airport. Families checked in at the ticket counter, went through security screening, waited at the gate to board the plane and taxied around the tarmac as flight attendants simulated the in-flight experience. During the holidays, the Noerr Programs worked with Autism Speaks to provide thousands of special-needs families with autismfriendly visits and photo sessions with the Easter Bunny and Santa. Families – many for the first time ever – enjoyed a controlled and relaxed visit before malls opened to the public.

PROVIDING TOOLS AND RESOURCES

In 2016, **Autism Speaks Tool Kits** were downloaded nearly 200,000 times, a 20 percent increase over the prior year. This included 25,000 downloads of the **100 Day Kit for Newly Diagnosed Families** (in English and Spanish); 17,000 **Visual Supports Tool Kits**, 9,000 **Individualized Education Program Guides**; and 8,000 downloads of the **Challenging Behaviors Tool Kit**, which helps families manage difficult situations. Our guide for recently diagnosed adults and those who suspect they have autism was in high demand, accessed almost 190,000 times. The resources in the Autism Speaks Resource Guide, listing local services across the country, had 2.4 million views.





EMPOWERING THE AUTISM COMMUNITY

Our **Autism Response Team** (ART) provides direct, personalized support via email or phone to people with autism, families, and professionals nationwide.

This year, ART responded to 60,400 emails and phone calls – including 3,750 in Spanish – an increase of more than 20 percent over 2015. More than 12,000 of those inquiries sought financial assistance and information.

ADVOCATING FOR THE FUTURE

FUNDING INNOVATION

The year began with a \$2 billion increase in research funding for the **National Institutes of Health** (NIH) – the NIH's largest budget increase in a decade. In December, President Barack Obama signed the landmark biomedical innovations bill known as the **21st Century Cures Act** allocating an additional \$4.8 billion in funding for the NIH over ten years. The bill also aims to modernize clinical trials and accelerate the rate of innovations through the development of personalized and precision medicines that could benefit people with autism. Autism Speaks worked closely with grassroots advocates and champions in Congress to include provisions that would potentially accelerate biomedical innovations for people with autism and improve patient input in the drug approval process.

EASING THE TRANSITION TO ADULTHOOD

Autism Speaks is spearheading tremendous progress in Congress to address the employment and transition needs of teens and young adults on the spectrum. In 2016, the U.S. House of Representatives approved H.R. 5587, Carl D. Perkins Career and Technology Education Act, legislation to reauthorize career and technical education programs. Autism Speaks worked with the Education and the Workforce Committee to ensure that the legislation requires work-based learning. If passed and signed into law, the bill would also increase access to earlier career exploration and guidance, as well as improve coordination with existing pre-employment and transition programs. We expect that Congress will consider this legislation again in 2017.

BUILDING SAVINGS AND SECURITY

The **ABLE Act** continued to be rolled out across the country, with ten states at the end of 2016 offering tax-preferred savings accounts for disability-related expenses. Most ABLE accounts are available across states lines. Additionally, the U.S. Senate Committee on Finance passed several improvements to federal legislation, including the ability to roll over contributions from a 529 college savings account to an ABLE account. These provisions are likely to be considered again as part of tax reform in 2017. If passed and signed into law, this legislation will further improve the functionality of ABLE accounts.





COVERING THE COST OF CARE

Advocates celebrated tremendous strides in insurance reform when the federal **Office of Personnel Management** announced that its insurance carriers cannot exclude coverage of applied behavior analysis (ABA) for autism, starting in 2017. On the state level, the Autism Speaks advocacy team led the effort to pass meaningful autism insurance coverage in Oklahoma and Ohio, the 44th and 45th states to do so. And the **National Defense Authorization Act** restored 2015 reimbursement rates for ABA providers, preventing further reductions in access to treatments for military dependents due to 2016 rate cuts.

PROMOTING SAFETY

Autism Speaks advocates celebrated strategic progress aimed at keeping people with autism safe thanks to the leadership of our champions on Capitol Hill and grassroots advocates nationwide. The House and Senate each passed versions of safety and wandering legislation S. 2614, better known as Kevin and Avonte's Law. This legislation will need to be considered again in the new Congress. If a uniform version is passed and signed into law, the legislation would allow Department of Justice grants to be used for autism safety education and training.





COLLABORATION AT HOME AND ABROAD

IMPROVING GLOBAL HEALTH

With partnerships in more than 70 countries, **Autism Speaks Global Public Health Initiative** (GAPH) seeks to increase acceptance of people with autism, while ensuring timely diagnosis and early intervention in underserved communities at home and abroad.

Notable advances this year included:

TRAINING THE CAREGIVERS

Autism Speaks and the **World Health Organization** began the global rollout of **Parent Skills Training** for caregivers of children with developmental disabilities, with pilot programs in the Philippines, South Korea and seven South American countries. Early 2017 will bring Parent Skills Training to the United States, with workshops in predominantly Latino and African-American communities in New Jersey. More than 20 governments have committed resources to culturally adapt and implement Parent Skills Training programs.

CREATING FAMILY NETWORKS

Autism Speaks partnered with **Grand Challenges Canada** and **Pakistan's Human Development Research Foundation** to launch an innovative program that trains families in rural areas of Pakistan to work with children affected by developmental disabilities. The pilot project will evaluate how mobile technology can provide these Family Networks with training and ongoing consultation with experts.

Services will include the Parent Skills Training Program.







EXPANDING AUTISM SCREENINGS

Working with the **World Health Organization** and the **International Society for Autism Research**, Autism Speaks supported the development of low-cost methods that non-specialists can use to screen for autism. This year, the **World Bank** and **Nigeria's National Bureau of Statistics** began pilot-testing an early version of the screening questionnaire as part of a nationwide census.

SETTING A GLOBAL AGENDA

On World Autism Awareness Day 2016, Autism Speaks and the United Nations permanent missions of Bangladesh and Qatar hosted a high-level panel discussion on the inclusion of autism and other developmental disabilities in the U.N. 2030 Agenda for Sustainable Development, a plan to address areas of critical importance: people, the planet, prosperity and peace. The resulting report to U.N. member nations includes a call to reduce stigma and provide autism screening, early intervention and accommodations to all disability communities.

TRANSLATING RESEARCH INTO POLICY

Through its advisory role with the **National Academy of Medicine**, Autism Speaks is ensuring that the needs of people affected by autism and other developmental disabilities are included in national and international child development policies and research priorities.



INCREASING UNDERSTANDING & ACCEPTANCE

On **World Autism Awareness Day**, more than 18,000 landmarks, businesses and homes joined the Light It Up Blue campaign, a beautiful show of support for families affected by autism.

At the **United Nations**, dignitaries collaborated on an ambitious agenda to eliminate stigma and commit resources to address the needs of the autism community.

World Focus on Autism provided a global stage where first spouses exchanged ideas for enhancing lives, creating opportunities and embracing all children and adults on the spectrum.

FUNDING OUR MISSION

THE AUTISM SPEAKS WALK

Powered by the love of parents, grandparents, siblings, friends, relatives and supporters, the 2016 **Autism Speaks Walk** program held in cities across North America raised \$19.92 million. The Autism Speaks Walk is the world's largest fundraising event to support the diverse needs of the autism community. With every step taken and every dollar raised, the Autism Speaks Walk is enhancing lives today and accelerating a spectrum of solutions for tomorrow.



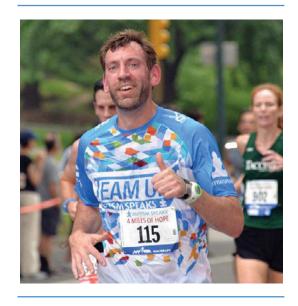


THE POWER OF TEAMWORK

Team Up! With Autism Speaks raises funds to fuel our mission through premiere endurance events around the globe. Some competitors are new to the endurance community; others are tackling their 50th marathon. In 2016, Team Up! athletes raised more than \$956,000 for Autism Speaks through the **Disney Race Series** and internationally-recognized marathons in New York City, Boston, Chicago, Paris and Berlin.

THE COMMITMENT OF ALPHA XI DELTA

The national sponsor of the Autism Speaks Walk, **Alpha Xi Delta Women's Fraternity** inspires women to realize their potential by providing opportunities for sisterhood, leadership, knowledge and service. In 2016, Alpha Xi Delta raised more than \$1.5 million for Autism Speaks – and, since 2009, a total of more than \$5.7 million. Alpha Xi Delta's 130 college chapters and 150,000 alumnae participate in the Autism Speaks Walk nationwide, raise funds at **AmaXing Challenges**, and share heartfelt personal stories of their connections to autism through the **Letters of Love** campaign.





SPECIAL EVENTS

Autism Speaks' major fundraising events raised more than \$5.4 million in 2016. Driving the success of these events: the overwhelming support, dedication and generosity of sponsors, volunteers, in-kind donors and celebrity friends who gave their time, resources and energy to our mission. Events included:

The Forever Blue Gala

The 18th Annual Celebrity Golf Challenge at Winged Foot Golf Club

The 7th Annual Fall Classic at Baltusrol Golf Club

Autism Speaks to Wall Street Celebrity Chef Gala

The Light Up the Blues Concert

Lead-Off for a Cure gala with Major League Baseball and The Gillen Brewer School



THANK YOU TO OUR PARTNERS

ILLUMINATOR: \$1 MILLION OR MORE



TJ MAXX: In April, TJ Maxx raised more than \$2.6 million in stores nationwide, during its 13th annual World Autism Month campaign.



ALPHA XI DELTA: Alpha Xi Delta Women's Fraternity raised more than \$1.5 million as the national sponsor of the Autism Speaks Walk and as hosts of AmaXing Challenge events on college campuses across the nation.



DOLLAR GENERAL: Dollar General raised almost \$1.3 million through its Autism Awareness Month campaign, bringing its total donations since 2010 to more than \$8 million.



GAMESTOP: In its inaugural campaign supporting Autism Speaks, GameStop raised more than \$1.2 million.



TOYS "R" US: Toys R' Us Canada contributed more than \$1 million through an in-store campaign, employee participation in the Autism Speaks Walk, golf tournaments and payroll deductions.

CHAMPION: \$500,000 - \$999,000



WHITE CASTLE: White Castle raised more than \$800,000, breaking the \$4 million mark for total donations since 2009.

FOUNDERS CIRCLE: \$100,000 - \$499,000



BIKE TO THE BEACH: Bike to the Beach, a community of people who combine biking, purpose, and fun to inspire individuals to overcome obstacles through personal challenge, raised \$310,000 at events across the United States.



SPROUTS FARMERS MARKET: The Sprouts Farmers Market Healthy Communities Foundation supported Autism Speaks and the Arizona Autism Speaks Walk with a \$300,000 donation.



SHOPRITE: ShopRite and its franchisee partners Village Super Market, Inc., SRS, Perlmart ShopRite and Eickhoff added more than \$300,000 through their Light It Up Blue in-store promotion.

FOUNDERS CIRCLE: \$100,000 - \$499,000



MODELL'S: Modell's Sporting Goods, an East Coast and Mid-Atlantic retailer, generated over \$265,000 by engaging more than 150 stores in an April fundraising campaign.



SUNTRUST: With a \$200,000 grant, SunTrust Foundation funded the Autism Speaks Special Needs Financial Planning Tool Kit, as well as our Financial Planning Workshop series across the Southeast and a new financial access specialist for the Autism Response Team.



MCALISTER'S DELI: McAlister's Deli raised over \$160,000 in its inaugural year, supporting autism awareness through the Cookies for a Cause campaign.



MAZDA: Autism Speaks was a Mazda Drive for Good partner in New York, New Jersey and Connecticut, with donations of more than \$150,000 during a November-to-January campaign.



HOME DEPOT: Home Depot partnered with Philips Lighting to provide blue light bulbs in stores across North America and supported the effort with a \$150,000 donation.



VIVINT: Vivint Gives Back is one of Autism Speaks' founding "safety partners," with a contribution of \$150,000 that included home security systems valued at \$50,000.



ARIZONA MULTIHOUSING ASSOCIATION (AMA): AMA companies raised \$145,000 through Autism Speaks Walk teams, Hours 4 Autism and a one percent rebate program through their vendors.



TEAMSTERS LOCAL 25: The Teamsters Local 25 have made a significant impact among the Autism Speaks Community in New England. In 2016, they donated \$125,000 to the Autism Speaks New England Chapter.



LINDT: Lindt, the master Swiss chocolatier, donated over \$120,000, including a portion of its proceeds from Lindt Gold Bunnies and the auction of celebrity-signed Porcelain Gold Bunnies. This brings Lindt's total donations to more than \$1 million since the beginning of the partnership in 2009.



BOB'S DISCOUNT FURNITURE: Bobs Discount Furniture contributed over \$120,000 as a multi-location sponsor of Autism Speaks Walk.



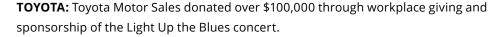
PEPSI: In its first campaign supporting Autism Speaks, the employees of Pepsi Great Lakes Diversity Board donated over \$120,000.



CARS, INC.: Autism Speaks' vehicle donation partner, Cars, Inc., raised over \$100,000.

FOUNDERS CIRCLE: \$100,000 - \$499,000







CUREMARK: Curemark sponsored 15 Autism Speaks Walks in 2016 totaling \$100,000.



FRENCH'S FOOD SERVICE: French's Food Service donated \$100,000 through its limited edition 12-oz French's classic mustard 'BLUE' bottles in restaurants nationwide for Autism Awareness Month.



POKERSTARSNJ: PokerStars is committed to social and corporate responsibility, and giving back to the community. In 2016, they donated \$100,000 to the Autism Speaks New Jersey Chapter.



SHAPE OF BEHAVIOR: As part of its continuing efforts to raise awareness and hope, Shape of Behavior became the inaugural Autism Speaks Texas Chapter sponsor in 2016 with a gift of \$100,000.



SOLGAR HERBS AND VITAMINS: Solgar Herbs and Vitamins is a \$100,000 partner of Autism Speaks.



SOUTH FLORIDA FORD DEALERS: South Florida Ford Dealers sponsored events in four counties across South Florida totaling \$100,000.



THE SIMONS FOUNDATION: The Simons Foundation sponsored the Autism Speaks Long Island and Westchester/Fairfield Walks donating \$100,000.

AUTISM SPEAKS BOARD OF DIRECTORS

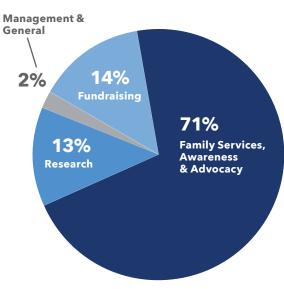
Cuong Do* Barry R. Feirstein Nanci Fredkin Philip H. Geier, Jr* Matthew Higgins* Dee Hilfiger Tommy Hilfiger Adrian M. Jones* Tim Jones Mel Karmazin* Brian Kelly* Billy Mann Gary Mayerson Kevin Murray* Valerie Paradiz, Ph.D. Herbert Pardes, M.D. Jamie T. Richardson Andrew Robertson Chuck Saftler Stuart Savitz* Dan Schulman Stephen Shore, Ed.D. Laura Slatkin* John B. Wilson Steven P. Stanbrook Joseph T. Coyle, M.D. Bob Wright*

Curtis Arledge*

^{*}Executive Committee Members

2016 FINANCIALS





To view Autism Speaks' complete audited financial statements please refer to our website AutismSpeaks.org/About-Us/ Annual-Reports.

FUNDING SOURCES

Total	\$96.6 M
Events	\$ 9.8 M
Major Gifts, Grants and Other Contributions	\$ 14.5 M
Walk Program/Retail Partners	\$ 28.5 M
Donated and In-kind Goods and Services	\$ 43.8 M

YOUR DOLLARS AT WORK

PROGRAM SERVICES

Family Services, Awareness and Advocacy	\$ 67.5 M
Research	\$ 12.7 M
	\$80.2 M

SUPPORTING SERVICES

	\$14.8 M
Fundraising	\$ 12.8 M
Management and General	\$ 2.0 M

NET ASSETS

TOTAL NET ASSETS

at December 31, 2016	\$10.7 M
at December 31, 2010	Ψ 10.7 111

*Included in the Funding Sources and Your Dollars at Work are donated and in-kind goods and services totaling \$43.8M, primarily related to media and related services, \$42.4M supporting Autism Awareness and Research, and \$1.4M relating to fundraising efforts.

FOR AUTISM SPEAKS,

2016

WAS A YEAR OF TRANSITION AND GROWTH



Clinical photos page 3, courtesy of The Hospital for Sick Children, Toronto and Ontario Brain Institute

Clinical photo page 9, courtesy of Thompson Center for Autism and Neurodevelopmental Disorders at the University of Missouri





New York

1 East 33rd Street, 4th Floor New York, NY 10016 212-252-8584

Atlanta

900 Circle 75 Parkway, Suite 445 Atlanta, GA 30339 770-451-0570

Boston

85 Devonshire Street, 9th Floor Boston, MA 02169 617-726-1515

Canada

2450 Victoria Park Avenue, Unit 120 Toronto, ON M2J 4A2 Local: 416-362-6227 Toll-free: 888-362-6227

Central Florida / Orlando

557 North Wymore Road Building A, Suite 101 Maitland, FL 32751

Charlotte

8604 Cliff Cameron Drive, Suite 144 Charlotte, NC 28269 704-320-9020

MAIN OFFICES

Princeton

1060 State Road, 2nd Floor Princeton, NJ 08540 609-228-7310

FIELD OFFICES

Chicago

Regency Office Plaza, Suite 304 2700 River Road DesPlaines, IL 60018 224-567-8573

Cleveland

4700 Rockside Road, Suite 420 Independence, OH 44131 216-524-2842

Greater Delaware Valley

216 Haddon Avenue, Suite 403 Westmont, NJ 08108 856-858-5400

Long Island

382 Main Street, 1st floor Port Washington, NY 11050 631-521-7853

Miami

5805 Blue Lagoon Drive, Suite 170 Miami, FL 33126 786-235-1165

Los Angeles

6330 San Vicente Blvd., Suite 401 Los Angeles, CA 90048 323-549-0500

Pittsburgh

8035 McKnight Road, Suite 302 Pittsburgh, PA 15237 412-367-4571

Lexington

863 Corley Mill Road Lexington, SC 29072 803-520-8080

St. Louis

1121 Olivette Executive Parkway, Suite 220 St. Louis, MO 63132 314-989-1003

Washington, DC

1990 K Street, NW Washington, DC 20006 202-955-3111

West Palm Beach

1475 Centrepark Blvd., Suite 115 West Palm Beach, FL 33401 561-465-0050

AUTISMSPEAKS.ORG