



### **Work Supports - Stephen**

Stephen is currently employed as a part-time Accounts Receivable Clerk at Masterplan located in Chatsworth, CA. However, he will soon receive a promotion to full-time status, 40 hours per week with full benefits package. Stephen processes 30-50 accounts on a weekly basis totaling in excess of \$1 million each week. His employer recognizes the hard work, focus, and skills of Stephen. His colleagues highly respect and admire his completed work assignments revolving his accounting tasks on data bases as well as manual written documentation which are very detail oriented and void of errors. It is important that non-disabled co-workers are introduced to JNCS supported employees and interaction is encouraged and facilitated in developing natural supports.

Individuals with Autism Spectrum Disorder and other developmental disabilities are supported by Jay Nolan Community Services (JNCS) in receiving job coaching support services with funding for Supported Employment funded by the CA State Department of Rehabilitation and Department of Developmental Services. Monthly progress reporting on work issues such as attendance, work performance, and interpersonal relationships are completed. Individuals may also receive Supported Living Services in their own home or apartment funded by the Department of Developmental Services.

JNCS recognizes the critical importance in matching individuals with Autism Spectrum Disorder in jobs that match their preferences, interests, skills, and talents. Identification of ideal work conditions is also of paramount importance in negotiating for placement. These may include the number of co-workers and supervisors reporting/receiving directives, working alone or with others, work area, outdoor vs. indoors, flexibility requiring judgment or decision-making vs. systematic set routines which are repetitive, pace of work required, identifying potential distractions, etc.

JNCS will also provide support with Social Security Benefits management while the individual is employed.

JNCS is also providing support to two individuals with Autism who own their own businesses.

